



Bringing Employees Answers Today

The County B•E•A•T

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PARTNERS FOR HEALTH.

Insurance Updates for the New Year

A new insurance year has begun, so here are a few announcements and updates concerning employee health insurance.

- BlueCross BlueShield confirmed that the Jackson Clinic is still participating as an “in-network” provider, but their participation has historically been limited to OB/GYN, Gynecology, and Pediatrics.
- All members should have received new health insurance cards this year, since the co-pay for convenience clinics has changed. Co-pays for the most often used services are printed on the front of the cards.
- If you have not received your new health insurance cards yet or think that you have misplaced them, contact your provider to request new cards.
 - CIGNA- 1-800-997-1617
 - BlueCross BlueShield of TN: 1-800-558-6213
- Delta Dental and Assurant Dental usually only send insurance cards if you call to request them. If you have just added dental and have not received your dental cards yet, make sure that you call to request them.
 - Delta Dental - 1-800-223-3104
 - Assurant Prepaid Dental: 1-800-443-2995

If you have any questions concerning insurance, please call the Department of Finance at 731-364-5429.



Need Insurance Materials? We've Got it!

If you are in need of health, dental, or vision insurance books or provider directories for your plan, the Department of Finance has you covered. For more info, call 731.364.5429, or stop by to get what you need at 8319 Hwy. 22, Suite B in Dresden.

Working with your Health Coach and Fulfilling Your Promise



ParTNers for Health offers the Partnership Insurance Plan to encourage members to take a more active role in managing and improving their health and wellness. The health coaching requirement for those enrolled in the Partnership PPO was effective January 1, 2012.

Health coaches will soon begin contacting members for coaching. “ParTNers for Health” will show up on the caller ID when a coach calls a member’s land line phone. If a coach is unable to reach a member, he/she will leave a name and call back number as long as the member has an answering machine. If a member misses a call from a health coach, it is the member’s responsibility to return the coach’s call.

It is the intention of ParTNers for Health to provide members with one health coach for the year; however, if a member misses a call from the health coach, he/she may have to speak with another coach when calling back if the regular coach is unavailable. Coaches work in teams called pods which allows the member to speak with someone else in the same pod if his/her coach is unavailable. Because they work together, a health coach in the same pod will be more aware of the member’s specific health conditions.

142,807 members have completed the 2011 ParTNership Promise. That is a completion rate of 91%.

Remember that the health coaches and the nurse advice line are available to all members, no matter whether your plan is Standard, Partnership, or Limited. The nurse advice line is available 24 hours per day, 7 days per week. Health coaches are available Monday - Friday, 8 a.m. - 8 p.m. Call them with any questions, health concerns, or just for guidance: 1-800-741-3390.

Upcoming County Holidays List



Below is a list of upcoming holidays for this winter and upcoming spring season.

Holiday	Date Observed
Martin Luther King Day	Monday, Jan. 16
President's Day	Monday, Feb. 20
Good Friday	Friday, April 6
Memorial Day	Monday, May 28

Wondering what's up in Weakley County?

Look no further than www.weakleycountytg.gov.
Find event schedules, community information, or send your own event in for the calendar. Do it all at www.weakleycountytg.gov.



Update Contact Information with Department of Finance

Have you moved or plan to move? Have you been recently married? Do you have a new phone number or e-mail address? Have you cancelled your home phone line?

Be sure to contact the Department of Finance with any changes or updates you have concerning your contact information. If for any reason there are announcements or important notifications, we must have correct contact information to notify you. Please send any changes to franciscos@k12tn.net, call 731.364.5429, or drop by the Finance Office: 8319 Hwy. 22, Suite B, in Dresden.

Pay Schedules for Spring 2012

- Teachers, Secretaries, Nurses, Reading Interventions, Subs

Payroll Dates	Reports of Leave Due
January 13, 2012	January 3, 2012
February 15, 2012	February 1, 2012
March 15, 2012	March 1, 2012
April 13, 2012	April 2, 2012
May 15, 2012	May 1, 2012
June 15, 2012	May 25, 2012

- Bus Drivers, Custodians, EAs, BASP, Food Service, Subs

Payroll Dates	Pay Period Start/End	Time Sheets Due
January 30, 2012	December 16-31, January 1-15	January 19, 2012
February 20, 2012	January 16-31, February 1-15	February 17, 2012
March 30, 2012	February 16-29, March 1-15	March 20, 2012
April 30, 2012	March 16-31, April 1-15	April 19, 2012
May 30, 2012	April 16-30, May 1-15	May 18, 2012
June 29, 2012	May 16-25	May 29, 2012

- General Fund

Payroll Dates	Full Time- Time Sheets Due	Part/Hourly Time Sheets
January 30, 2012	January 10, 2012	January 19, 2012
February 29, 2012	February 10, 2012	February 17, 2012
March 30, 2012	March 9, 2012	March 20, 2012
April 30, 2012	April 10, 2012	April 19, 2012
May 30, 2012	May 10, 2012	May 18, 2012
June 29, 2012	June 8, 2012	June 18, 2012

- Highway Fund

Payroll Month	Payroll Dates
January 2012	13 and 27
February 2012	10 and 24
March 2012	9 and 23
April 2012	5 and 20
May 2012	4 and 18
June 2012	1, 15, and 29



Employee Spotlight: Register of Deeds Deputies



Starla Cooper & April Jones

The Employee Spotlight is on the Register of Deeds Office, featuring both the First and Second Deputy. April Jones, First Deputy, is starting her tenth year in the Register of Deeds Office, and her fourth as First Deputy. She is married to Trent Jones of Martin and attends the First Baptist Church in Martin. She currently serves as President Elect of the Martin Pilot Club.

Starla Cooper was hired December 1, 2011, to serve as the Second Deputy. Cooper comes to the Register of Deeds Office from 25 years of experience as a Legal Secretary, with a main focus in real estate.

She is married to William Cooper and they reside in Dresden. She has twin daughters, Dena Carter and Candace Allman, three grandsons, and one grandchild on the way. The Coopers attend First Baptist in Sharon.

Weakley County is fortunate and grateful to have Jones and Cooper serving in the Register of Deeds Office.

ParTNers EAP Offers Employees Health & Hope



ParTNers for Health's Employee Assistance Program [EAP], Magellan Health Services, is an employee resource that has recently been enhanced. With a new web address, www.here4tn.com, the program is offering support with life challenges, big and small. The program is available to help with confidential counseling, work-life services, financial and legal services, and much more.

The website has valuable information, resources and tools for the road to a healthy and happy life, at work and at home. **ParTNers EAP offers members and eligible dependents up to five sessions per individual problem at no cost.** This is a valuable resource for all employees.

Each month, ParTNers EAP provides a newsletter that will bring news that pertains to you and your well-being. The first quarter of 2012 will focus on financial peace of mind and will feature ideas, tools, and resources for building financial security.

ParTNers EAP is also primed to assist with the emotional well-being of employees, providing tools, information, and support needed to take charge of health and feel better. Whether the goal is to lower stress level or lose a few pounds, their support is there year-round to help members succeed. Some parts of the program, such as the Wellness weight loss campaign, even has group support. Check out www.here4tn.com to find out more about support groups.

ParTNers EAP will even have webinars throughout the year on a variety of topics to enrich the health and well-being of members. Some topics of webinars include workplace issues, substance use and young adults, living with a chronic condition, and families with special needs. For webinar schedules, or for more information about all aspects of the ParTNers EAP, visit www.here4tn.com.